

Table 12: Estimated Log Wage Differentials by Race and Ethnicity, Summary and Comparison with Fixed-Effects Estimates

	<u>Females</u>		<u>Males</u>		<u>Sex difference in wage gap</u>	
	<u>Black</u> (1)	<u>Hispanic</u> (2)	<u>Black</u> (3)	<u>Hispanic</u> (4)	<u>Black</u> (5)	<u>Hispanic</u> (6)
A. 13 occupations:						
Without segregation controls, coefficients	-0.023 (0.003)	-0.023 (0.005)	-0.122 (0.003)	-0.068 (0.004)	0.099 (0.004)	0.045 (0.006)
With segregation controls, coefficients	-0.012 (0.004)	-0.016 (0.006)	-0.073 (0.004)	-0.029 (0.006)	0.061 (0.006)	0.013 (0.008)
Combined segregation effect:						
Race	-0.004	-0.010	-0.047	-0.026
Hispanic ethnicity	-0.013	-0.013	-0.020	-0.061
With job-cell dummy variables, coefficients	-0.022 (0.003)	-0.035 (0.005)	-0.074 (0.003)	-0.038 (0.005)	0.052 (0.004)	0.003 (0.007)
N	298,677		339,041			
B. 72 occupations:						
Without segregation controls, coefficients	-0.023 (0.003)	-0.023 (0.005)	-0.122 (0.003)	-0.068 (0.004)	0.099 (0.004)	0.045 (0.006)
With segregation controls, coefficients	-0.009 (0.004)	-0.010 (0.007)	-0.064 (0.004)	-0.014 (0.006)	0.055 (0.006)	0.004 (0.009)
Combined segregation effect:						
Race	-0.011	-0.019	-0.062	-0.033
Hispanic ethnicity	-0.010	-0.015	-0.013	-0.070
With job-cell dummy variables, coefficients	-0.020 (0.003)	-0.026 (0.006)	-0.063 (0.003)	-0.023 (0.005)	0.043 (0.004)	-0.003 (0.008)
N	298,677		339,041			

Note: The other control variables included correspond to those in columns (3) and (7) in Table 9. The standard errors in columns (5) and (6) are calculated assuming independent samples.